

Industrial Fiberglass Specialties Group
“Who Are We?”

Revised: 6 February 2003

The People Resources Available to Support Our Customers

Page #1 of 2

Industrial Fiberglass Group Personnel	Title/Position	Education	Years of Professional Experience
Dayton, Ohio			
T. R. Morton	President	BS - Agricultural Engineering	40+ Years
Janice Morton	Executive V.P. - Chief Financial Officer	BS - Accounting MBA - Accounting & Finance	30+ Years
Diana Partin	V.P. Purchasing/Marketing	Business Management Courses*	9 Years
Kira Kaleps	V.P. Manufacturing & Field Service	BS - Industrial Engineering	9 Years
Thomas Kidd	V.P. Application Engineering	BS - Systems Engineering	25 Years
Mike LaPrade	V.P. - Quality Assurance and Research & Development	AS - Engineering & Quality Assurance BS - Marketing & Business Admin.	31 Years
Karen Ramsey	V.P. - Administration	AA - Business	19 Years
Rich Dove	Manager - Design Engineering Consultant	BS - Ceramic Engineering, P.E. MS - Engineering Management MBA - Business	30 Years
Kenneth Eubanks	Assembly Specialist	BS - Industrial Technology	36 Years
Melanie Shockey	Order Entry/Customer Service		8 Years
Steve Romano	V.P. - Operations	AS - Mechanical Technologies	20 Years
David D. Dean	Manager of Application Engineering & Marketing (IRC)	BS - Biological Sciences	29 Years
David Hannahan	Designer & Drafting	AS - Drafting Design Technology	27 Years
Matt Parks	Engineering and Project Management Manager - Metal Fabrication	5 Year Journeyman's Program - Sheet Metal/HVAC AutoCAD Courses	13 Years
Chad Sollmann	Manager of Applications Engineering (RMF)	BS - Mechanical Engineering	2 Years
Kevin Berry	Designer & Drafting	AS - Engineering Technology	5 Years
Heather Lieungh	Manufacturing Planner/CAD Drafting/Quality Assurance	AS - CAD Technology	5 Years

**Industrial Fiberglass Specialties Group
“Who Are We?”**

Revised: 6 February 2003

The People Resources Available to Support Our Customers

Page #2 of 2

Industrial Fiberglass Group Personnel	Title/Position	Education	Years of Professional Experience
Design Consultants - Florida			
Russ Johnson	President	BS - Structural Engineering, P.E. MS - Materials Engineering	30+ Years
Curtis Renberg	Manager - Design & Drafting	AS - Mechanical Engineering	24 Years
Jerry Morton	Process Engineering Consultant	BS - Chemical Engineering MS - Chemical Engineering	32 Years
IPS-Florida - Lakeland, Florida			
Barron Burhans	President	Business Administration	35+ Years
Joe Brown	Vice President	Business Administration	38+ Years
Doug Wolcott	Project Manager	Drafting	25 Years
Doug Preston	Design/Project Engineer	BS - Mechanical Engineering, PE	9 Years
Jim Vayda	Shop Manager		24 Years
Ken Gmytruk	Quality Assurance	Drafting/Architectural Design	6 Years
Earl Moore	CAD Designer	3D CAD Design	10 Years
Territory Sales			
George Davidson	Territory Sales Manager - Carolinas	AS - Marketing	27 Years

* = Currently Working Towards